



# The Well

*community church*

**Position:** Youth Worker  
**Location:** The Well Community Church  
**Hours:** 24 hours per week  
**Contract:** 1 year renewable contract  
**Salary:** £12,000 (equivalent to £20,000 pro rata)

## **PURPOSE OF POST**

- To be responsible for the development and delivery of the youth work programme for the 11–18 year olds within The Well Community Church.
- To lead the youth core team of the Well Community Church, establishing and developing a culture of discipleship and mission among young people in line with the vision of the church.
- To establish links with local young people for the purpose of evangelism.

## **CORE TASKS**

1. Co-ordinate Youth Team including: recruiting, training and maintaining the volunteer team; envisioning, equipping and motivating them to deliver the youth programme.
2. Be actively involved in the life of the church: serving, leading and speaking at Sunday gatherings as required.
3. Mobilise the youth to be actively involved in the life of church and missional communities. Facilitate opportunities for them to serve and be discipled.
4. Oversee Sunday and mid-week groups, ensuring that they are well led and adhere to the vision.
5. To initiate and lead the planning of any youth mission and residential discipleship trips e.g. Soul Survivor (5 days), youth weekends away, short-term mission teams. At least one of these is expected each year.
6. Develop and manage the youth budget.
7. Maintain and develop the youth database and ensure good communications with youth/church.
8. Network with local churches and youth organisations as agreed with your line manager.
9. Any other reasonable tasks as requested by your line manager and leadership team.

## PERSONAL SPECIFICATION

- Is a committed Christian.
- Has excellent communication, interpersonal and relational skills.
- Is able to take initiative and be self-motivated.
- Is able to manage their time well.
- Is teachable and willing to be mentored.
- Desires to see young people disciplined and living missionally.
- Has experience leading a work with young people both within the church and in the wider community.
- Has the ability to work as a part of a number of different teams, and relate to people of all ages and different backgrounds.
- Has experience of successfully recruiting, inspiring and developing a team of volunteers.

## ADDITIONAL INFORMATION

Further information about The Well Community Church is available on the church website: [www.thewellcc.org.uk](http://www.thewellcc.org.uk). For an informal conversation about the role please contact the church office on 020 7703 0924.

An Occupational Requirement exists for the post-holder to be a Christian in accordance with the Equality Act 2010. Any offer will be subject to satisfactory references and checks, including an enhanced DBS disclosure.

## TERMS AND CONDITIONS

1. The appointment is subject to satisfactory references and a probationary period of three months.
2. Reasonable expenses incurred in connection with work will be paid in accordance with the regulations.
3. The post is based at The Well Community Church, Camberwell, London SE5 7SY.
4. The post holder is entitled to 17 days paid holiday per year (this includes public holidays).
5. There is no company pension scheme, but assistance can be requested in acquiring a personal pension is desired.
6. It is expected that you will attend The Pioneer Leadership Conference (two days) and at least one youth training event each year.

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**To apply for this post, please read the application instructions below and submit your application before 5pm on Feb 2nd. Shortlisted candidates will be invited to an interview early Feb.**

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## **APPLICATION INSTRUCTIONS**

To apply for the position of Youth Worker, please send your current CV along with a covering letter explaining what attracts you to this post and your suitability for the role.

In addition, please answer the following questions giving appropriate examples to support your answers.

1. When and how did you come to faith in Christ?
2. What fuels your passion for youth work?
3. What experience do you have of gathering and discipling young people?
4. What do you consider to be your strengths, skills and spiritual passions?

Please include the name and contact details of two referees (one professional and one personal); at least one of these should be from your current church. We will notify you before contacting either of your nominated referees.

Complete applications should be submitted by email to: [sue@thewellcc.org.uk](mailto:sue@thewellcc.org.uk)

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